



Grange School

A Culture of Continuous Improvement

The Pastoral Reward System

Our Philosophies

We believe that a good pastoral reward system must

- Be inclusive and attainable by all– not limited by number
- Reward choices as well as outcomes
- Be transparent, fair and straight forward

At Grange, our school ethos is based on the 6Ps as and such the reward system **p**raises effort and achievement in the areas of **p**unctuality, **p**reparedness, **p**ositive **p**articipation, **p**ersonal conduct and **p**erformance.

Points Calculation –Introduction

- 60 points are awarded as an opening balance to every student on entry to the school
- Additional points are earned in each area of the 6ps

Points Calculation – **Punctuality**

- 100% attendance in school earns a certificate worth 10 points
- 95%-99% earns -5 points

- 100% punctuality -certificate worth 10 points
- 90%- 99% - 5 points)

Points Calculation – **Personal Conduct, Preparedness & Participation**

- Grooming & Appearance each half term - 6 letters of commendation worth 3 points each
- No blue book entry in a month - written commendation from the Key Stage coordinator worth 5 points (maximum 15 points a term)
- No blue book entry for homework default in a term- 10 points
- Acts of good deed- a recommendation is made by any member of the school community to the Deputy Head for consideration by the pastoral team. If agreed, 5 bonus points is awarded by the pastoral team

Points Calculation-**Performance**

- 1.0 GPA earns 1 point
- 1.5 GPA earns 1.5points
- 2.0 GPA earns 2 points
- 2.5 GPA earns 2.5 points
- 3.0 GPA earns 3 points
- 3.5GPA earns 3.5 points
- 4.0 GPA earns 4 points

Termly calculation

- Opening balance 60 points for all children
- Maximum obtainable a term 65 points
- Termly points need for a line award is 50 points

Overall Reward System

- Ordinary Line Awards 60 points – Starting in Year 3,

1st -Ordinary Line Awards 110 points

2nd - Ordinary Line Awards 160 points

3rd - Ordinary Line Awards 210 points

- Bronze/Merit Award 210 points end of 1st year

1st Bronze Line Awards 260 points

2nd Bronze Line Awards 310 points

3rd Bronze Line Awards 360 points

- Silver/Half Colours 360 points end of 2nd year

1st Silver Line Award 410 points

2nd Silver Line Award 460 points

3rd Silver Line Award 510 points

- Gold/Full Colours 510 points end of 3rd year

1st Gold/Full Colours line awards 560 points

2nd Gold/Full Colours line awards 610 points

3rd Gold/Full Colours line awards 660 points

- Platinum/Honours 700 points end of 4th Year

Mid stream students will join the reward system at Ordinary Line Award after receiving 60 bonus points on entry.